

INNOVATION FOR SUSTAINABLE EDUCATION IN THE CHANGING CONTEXT

Proceedings of the 2nd International Conference on Innovation in Learning Instruction and Teacher Education – ILITE 2



ĐỔI MỚI SÁNG TẠO TRONG DẠY HỌC VÀ ĐÀO TẠO GIÁO VIÊN

Chủ đề: Đổi mới sáng tạo vì sự phát triển bền vững của giáo dục trong bối cảnh nhiều biến đổi

NHÀ XUẤT BẢN ĐẠI HỌC SƯ PHẠM

TABLE OF CONTENT

	Page		
INTRODUCTION OF ORGANIZING INSTITUTIONS	5		
FOREWORD	7		
WELCOME REMARKS			
Prof. Dr. Nguyen Van Minh	8		
President, Hanoi National University of Education			
OPENING KEYNOTE			
Charles Hopkins	9		
UNESCO Chair in Reorienting Education towards Sustainability	2		
York University Toronto, Canada			
PART 1: DIGITAL TRANSFORMATION IN EDUCATION	15		
WHERE DO WE GO FROM HERE? DIGITAL TECHNOLOGIES, ONLINE MATERIALS AND LEARNING PLATFORMS ALONE DO NOT PROVIDE GOOD TEACHING	16		
Daniela SCHMEINCK			
DIGITAL TRANSFORMATION IN VOCATIONAL EDUCATION AND TRAINING TO MEET CURRENT REQUIREMENTS			
OF EDUCATION REFORM AT VOCATIONAL SCHOOLS IN SOUTH CENTRAL COAST	24		
Nguyen Xuan Tao, Nguyen Van De, Phan Ngoc Thach			
EVALUATING THE CURRENT STATE AND APPROACHABILITY OF SMART SCHOOL MODELS IN HANOI			
Bui Thi Thuy Hang, Vu Minh Trang, Lai Phuong Lien, Tang Thi Thuy, Nguyen Trung Hien			
THE USE OF VIRTUAL REALITY IN DESIGNING AND IMPLEMENTING APPLICATION ACTIVITIES			
IN TEACHING HISTORY AT HIGHSCHOOL			
Dang Thi Thuy Dung , Nguyen Thi The Binh			
ENHANCING ONLINE LEARNING THROUGH USING BACKWARD DESIGN MODEL	66		
Ngo Van Thien	00		
USING VIDEO IN ASSESSING AND DEVELOPING PROSPECTIVE MATHEMATICS TEACHERS' PROFESSIONAL NOTICING	70		
Le Thi Bach Lien, Tran Kiem Minh	78		
BUILDING A MANAGEMENT MODEL FOR TEACHER TRAINING WITH WEBINARS	00		
Pham Ngoc Son, Nguyen Thanh Huyen	90		
USE OF PERSONALIZED VIDEOS IN TEACHING BIOCHEMISTRY PRACTICALS	102		
Shit-Fun Chew	102		
THE ROLE OF TECHNOLOGY PLATFORMS IN MUSIC TEACHER TRAINING FOR GENERAL EDUCATION IN VIETNAM	112		
Nguyen Thi Ngoc Dung	112		
PART 2: PRE-SERVICE AND IN-SERVICE TEACHER EDUCATION	129		
REFLECTION IN TEACHER EDUCATION IN CANADA: IMPLICATIONS FOR VIETNAMESE TEACHER EDUCATION			
Tu Duc Van, Nguyen Thi Nho, Giap Binh Nga	130		
CREATIVE TEACHER MODEL — A SOLUTION TO THE PROBLEM OF TEACHER QUALITY IN THE CURRENT CONTEXT			
Nguyen Sy Thu, Nguyen Huu Le	141		
FLIPPED CLASSROOM IN MATHEMATICS TEACHER EDUCATION IN VIETNAM: ADVANTAGES AND CHALLENGES			
Tran Kiem Minh, Nguyen Dang Minh Phuc, Xayaphet Keodavanh	153		

TRAINING EFFECTIVE ENGLISH LANGUAGE TEACHERS: CURRENT PRACTICES AT A CENTER FOR FOREIGN LANGUAGES IN VIETNAM	163	
Luu Nguyen Quoc Hung	105	
APPLYING FLIPPED CLASSROOM TO DEVELOP EVALUATION-COMPETENCY		
OF PRE-SERVICE TEACHERS IN PRIMARY EDUCATION IN TEACHING ABOUT UNDERSTANDING PHILOLOGY MATERIALS	170	
IN VIETNAM'S PRIMARY SCHOOLS	172	
Luu Thi Diu, Pham Thi Thu Huong, Nguyen The Hung		
APPLYING THE TPACK MODEL TO INSTRUCT PRE-SERVICE TEACHER OF PRIMARY EDUCATION TO DESIGN LESSON		
PLANS OF SUBJECTS OF HISTORY AND GEOGRAPHY – CASE STUDY OF TAY NGUYEN UNIVERSITY	185	
Nguyen Manh Huong, Le Thi Thuy An		
ENHANCING THE TEACHING COMPETENCE IN BIOLOGY EXPERIMENTAL PRACTICAL LESSONS IN HIGH SCHOOL FOR PEDAGOGICAL STUDENTS	201	
Phan Duc Duy, Pham Thi Phuong Anh, Dang Thi Da Thuy,	201	
Nguyen Thi Dieu Phuong, Le Minh Duc		
DEVELOPING STUDENTS' EXPERIMENTAL COMPETENCY THROUGH INQUIRY-BASED LEARNING OF GENERAL PHYSICS		
LABORATORY	215	
Nguyen Thanh Loan, Nguyen Van Bien, Tran Ngoc Chat		
PROFESSIONAL DEVELOPMENT THROUGH LESSON STUDY: PROSPECTIVE MATHEMATICS TEACHERS' KNOWLEDGE		
FOR TEACHING VARIABILITY IN STATISTICAL GRAPHS	228	
Nguyen Thi Ha Phuong, Tran Kiem Minh		
PRIMARY TEACHER'S COMPETENCE TO IMPLEMENT PROJECT-BASED LEARNING	246	
IN THE CENTRAL HIGHLANDS – VIET NAM	246	
Bui Thi Tam, Duong Giang Thien Huong		
IMPLEMENTATION OF TOTAL QUALITY MANAGEMENT IN UNIVERSITY TRAINING IN THE NEW CONTEXT	262	
	202	
Bui Duc Tu, Dang Nhu Thuy Vy , Bui Nguyen Tu My SOME STUDIES ON TEACHING MANAGEMENT WITH THE ORIENTATION		
OF DEVELOPING LEARNING COMPETENCIES	274	
Nguyen Van Hieu	271	
REVIEWS OF "LESSON STUDY" REFLECTED FROM WORKS IN JAPAN AND VIETNAM		
Nguyen Nam Phuong, Nguyen Dac Thanh, Tetsuo Kuramoto	287	
PART 3: HIGHER EDUCATION	297	
THE IMPACT OF ARTIFICIAL INTELLIGENCE – THE FUTURE OF HIGHER EDUCATION		
Dinh Thi My Hanh, Ngo Tu Thanh, Tran Van Hung	298	
CURRENT STATUS OF THE JOB COMPETENCIES OF STUDENTS AT THE UNIVERSITY OF AGRICULTURE		
AND FORESTRY, THAI NGUYEN UNIVERSITY	312	
Hua Thi Toan, Trinh Thanh Hai		
MUSIC EDUCATION IN MULTIDISCIPLINARY UNIVERSITIES IN VIETNAM		
Nguyen Thi My Liem	326	
DESIGNING CORE SKILLS TRAINING MODEL FOR ENGINEERING STUDENTS TO ADAPT TO CHANGING CONTEXT	336	
Nguyen Thanh Thuy, Vo Phan Thu Huong		

FORMATIVE B-ASSESSMENT – A NEW CONCEPT IN HIGHER EDUCATION. CASE STUDY AT UNIVERSITY OF SCIENCE	
AND EDUCATION, THE UNIVERSITY OF DANANG, VIETNAM	348
Pham Duong Thu Hang , Nguyen Hoai Nam	
THE ROLE OF FOREIGN LECTURERS AND HUMAN RESOURCE MANAGEMENT PRACTICES: A CASE STUDY IN HIGHER EDUCATION INSTITUTIONS IN VIETNAM	363
Nguyen Thi Nhai, Duong Thi Hoang Yen	
CURRENT USE OF TECHNOLOGY AND DEVELOPMENT ORIENTATION FOR SMART UNIVERSITY — A CASE STUDY AT HANOI UNIVERSITY OF SCIENCE AND TECHNOLOGY	375
Bui Thi Thuy Hang, Nguyen Hoai Nam, Bui Ngoc Son, Nguyen Thi Huong Giang, Amrita Kaur	
THE STAKEHOLDERS' ROLES IN ENHANCING UNDERGRADUATE STUDENTS' EMPLOYABILITY SKILLS IN VIETNAM	390
Pham Duc Long, Nguyen Thuy Nga	570
UNIVERSITY LECTURERS' COMPETENCE FOR THE USE OF ICT IN TEACHING: THE CASE OF TRADE UNION UNIVERSITY Bui Thi Bich Thuan	399
PROPOSING A PROBLEM-BASED LEARNING ORGANIZATIONAL PROCEDURES TO FOSTER PROBLEM-SOLVING COMPETENCY ASSOCIATED WITH STUDENTS' MAJORS: AN ILLUSTRATIVE EXAMPLE FOR NURSING MAJORS	412
Nguyen Thi Thanh Huyen, Do Huong Tra, Tuong Duy Hai USING MODEL OF BLENDED LEARNING IN VIETNAMESE UNIVERSITIES OF EDUCATION – DIFFICULTIES FROM PERSPECTIVE OF LECTURERS AND LEARNERS	424
Tieu Thi My Hong	
PART 4: TEACHING NATURAL SCIENCES AND TECHNOLOGY	439
AN ASSESSMENT OF PEDAGOGICAL STUDENT'S AWARENESS ABOUT CLIMATE CHANGE EDUCATION IN VIETNAM'S UPPER SECONDARY EDUCATION PROGRAM – CASE STUDY AT HANOI NATIONAL UNIVERSITY OF EDUCATION	440
Pham Thanh Hai, Tran Khanh Van, Nguyen Thi Hang Nga	
DESIGN "WIND CHIMES" TOPIC ON THE APPROACH OF STEAM EDUCATION TO DEVELOP COMPETENCIES AND QUALITIES FOR PRIMARY SCHOOL STUDENTS	458
Nguyen Hong Duong, Nguyen Hoai Nam	
DEVELOPING THE COMPETENCE TO APPLY CHEMICAL KNOWLEDGE AND SKILLS FOR 10 TH GRADE STUDENTS OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE	478
	478
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE	478
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED	
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS"	488
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS" Vu Minh Trang, Bui Thi Thuy Hang	
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS" Vu Minh Trang, Bui Thi Thuy Hang SELF-DIRECTED LEARNING READINESS FOR VIETNAMESE STUDENTS IN INFORMATICS	488
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS" Vu Minh Trang, Bui Thi Thuy Hang SELF-DIRECTED LEARNING READINESS FOR VIETNAMESE STUDENTS IN INFORMATICS Kieu Phuong Thuy, Nguyen Chi Trung DESIGNING STEM ROBOTICS TOPIC FIRE ALARM SYSTEM FOR 8TH-GRADE STUDENTS TO ENHANCE STUDENTS'	488
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS" Vu Minh Trang, Bui Thi Thuy Hang SELF-DIRECTED LEARNING READINESS FOR VIETNAMESE STUDENTS IN INFORMATICS Kieu Phuong Thuy, Nguyen Chi Trung DESIGNING STEM ROBOTICS TOPIC FIRE ALARM SYSTEM FOR 8TH-GRADE STUDENTS TO ENHANCE STUDENTS' PROBLEM-SOLVING COMPETENCE Vu Quoc Thang, Dang Dong Phuong, Le Hai My Ngan WHAT DO I CARE ABOUT STUDENTS' CONCEPTIONS? TEACHERS' SUBJECTIVE THEORIES ON STUDENTS' IDEAS IN GEOGRAPHY CLASSES	488
OF SOME HIGH SCHOOLS IN NAM DINH PROVINCE Vu Thi Thu Hoai, Nguyen Thi Dung DEVELOPING STUDENTS' COMPETENCE OF APPLYING KNOWLEDGE INTO PRACTICE THROUGH PROJECT-BASED LEARNING ON THE TOPIC OF "ELECTRIC BATTERIES AND ELECTROLYSIS" Vu Minh Trang, Bui Thi Thuy Hang SELF-DIRECTED LEARNING READINESS FOR VIETNAMESE STUDENTS IN INFORMATICS Kieu Phuong Thuy, Nguyen Chi Trung DESIGNING STEM ROBOTICS TOPIC FIRE ALARM SYSTEM FOR 8TH-GRADE STUDENTS TO ENHANCE STUDENTS' PROBLEM-SOLVING COMPETENCE Vu Quoc Thang, Dang Dong Phuong, Le Hai My Ngan WHAT DO I CARE ABOUT STUDENTS' CONCEPTIONS? TEACHERS' SUBJECTIVE THEORIES ON STUDENTS' IDEAS	488 500 512

THANKS TO THE CONTRIBUTORS AND SPONSORS	731
Tran Thu Huong, Le Thi Ngoc Lan, Tran Thu Huong, Nguyen Thi Minh	, 10
PARENTING BEHAVIOR AS A PREDICTOR OF SCHOOL DEVIANT BEHAVIORS AMONG ADOLESCENTS	718
Nguyen Thi Bich, Nguyen Thanh Nhan, Tran Thi Hai Le	
FOR TEACHING HISTORY IN VIETNAM'S HIGH SCHOOLS	705
HOW TO USE STEAM APPROACH TO DISCOVER VALUES OF THE CULTURAL HERITAGE OF HUE ANCIENT CAPITAL	
i Thi Lam, Ben Pham, Tran Thi Kim Lien, Nguyen Thi My Dung, Ho Sy Hung	
FROM ETHNIC MINORITIES IN VIET NAM	693
Tran Thi Le Thu, Bui Bich Lien, Bui Thi Nga, Bui Thi Diem My, Phung Thi Nam, Cao Thi Lan Nhi SUPPORT FROM HOME FOR EARLY LEARNING AND DEVELOPMENT OF CHILDREN UNDER FIVE YEARS OLD	
FOR PRIMARY STUDENTS Tran Thi La Thu, Rui Pich Lian, Rui Thi Nag, Rui Thi Diam Mu, Rhung Thi Nam, Gao Thi Lan Nhi	680
IVING VALUES PRACTICES AND RECOMMENDATIONS TO IMPROVE LIVING VALUES EDUCATION	
Ho Sy Hung	
N MOUNTAINOUS PRESCHOOLS	670
Phan Thi Thuy Hang TEACHING COMMUNICATION SKILLS TO CHILDREN WITH MILD INTELLECTUAL DISABILITIES	
AND EMOTIONAL SKILLS FOR 5- TO 6-YEAR-OLD PRESCHOOLERS	659
ENHANCING THE COOPERATION BETWEEN FAMILIES AND SCHOOLS IN THE EDUCATION OF SOCIAL	
Nguyen Dieu Linh	
EXICAL TRANSFER FROM VIETNAMESE TO ENGLISH IN COLLOCATIONS OF ADVERBS AND VERBS	646
Hoang Lan Anh	632
DEVELOPING CRITICAL THINKING AMONG VIETNAMESE HIGH SCHOOL STUDENTS THROUGH LITERATURE LESSONS	
Shihkuan Hsu	622
GOING BEYOND TEACHER-CENTEREDNESS AND STUDENT-CENTEREDNESS: AN EXAMINATION AND PROPOSAL	(1)
PART 5: CHILD PSYCHOLOGY, TEACHING SOCIAL SCIENCES AND LIVING SKILLS	621
Nguyen Thi Thuy Quynh, Nguyen Hoang Trang, Le Thi Quy	
STUDENT'S SELF-STUDY COMPETENCE	610
APPLYING BLENDED LEARNING MODEL IN TEACHING BIOLOGY GRADE 12 FOR IMPROVING	
Le Thi Phuong, Do Thuy Linh	597
DEVELOPING STEAM TOPICS FOR TEACHING BIOLOGY 8 TO DEVELOP PROBLEM – SOLVING COMPETENCY FOR STUDENTS AT LOWER SECONDARY LEVEL	597
Dang Ut Phuong, Dinh Lan Anh, Lai Hai Ha, Hoang Quy Tinh, Tran Hong Nhu Le	
EXAMINING PRESCHOOL PRINCIPALS' AND TEACHERS' AWARENESS OF STEAM EDUCATION IN HO CHI MINH CITY	
Dang Ngoc Tuan, Ngo Tu Thanh	
THE IMPACT OF ASSESSMENT FOR LEARNING ON LEARNER PERFORMANCE IN INFORMATICS AT HIGH SCHOOL	574
Gilbert Tan Wei Beng, Shit-Fun Chew	
CONCEPTS OF DIFFUSION AND OSMOSIS TO SECONDARY THREE BIOLOGY STUDENTS	555
EFFECTIVENESS OF TECHNOLOGY-ASSISTED LABORATORY EXERCISES IN TEACHING AND LEARNING OF THE	
Nguyen Thi Hao, Truong Hoang Thong	
OF PRIMARY STUDENTS	541

ENHANCING THE TEACHING COMPETENCE IN BIOLOGY EXPERIMENTAL PRACTICAL LESSONS IN HIGH SCHOOL FOR PEDAGOGICAL STUDENTS

Phan Duc Duy¹, Pham Thi Phuong Anh¹*, Dang Thi Da Thuy¹, Nguyen Thi Dieu Phuong¹, Le Minh Duc²

Abstract: The general education program for Biology 2018 is oriented to develop learners' qualities and competencies. In this new educational program, the Biology competencies were identified, including three core competencies: the cognition of Biology, the exploration of the living world, and the application of learned knowledge and skills. To form these competencies, the methods of teaching have to be changed significantly. Biological sciences belong to the field of experimental science, therefore, using experiments to study in the classes and the labs is a typical method in teaching to form biology competencies for students. By implementing experiment activities, students perceive Biology sciences, explore the natural world and develop the ability to apply knowledge to real life. The research to enhance the teaching competence in Biology experimental practical lessons in high school for pedagogical students is necessary to meet the requirements to educational renovation. In this research, the theoretical method and pedagogical experimental method were used. Based on the theoretical method, the structure of the pedagogical students' competences in teaching experimental practices in Biology lessons was identified. In which, it includes three core components: competence to design these lessons, competence to conduct the teaching activities of these lessons, and competence to assess students in these lessons. From there, we suggested measures to improve their competences in teaching these lessons. The results of pedagogical experiments showed that the proposed measures were effective and met the requirements of developing teaching competency for Biology pedagogical students, who are the future Biology teachers.

Keywords: experimental practices, pedagogical competence, teaching competence, Biology experimental practical lessons, teaching skills

INTRODUCTION

The general education program 2018 is oriented to form and develop the qualities and competencies of students. In which, "focusing on practicing, applying learned knowledge and skills to solve problems in study and life" (MOET, 2018, p. 5). "Natural science education has the mission of forming and developing the scientific worldview in students; plays a key role in educating students the spirit of objectivity, the love of nature, and the respect of the laws of nature, so that they can behave with nature by the requirements of sustainable social development and environment. Natural science education helps students gradually form and develop natural science competencies through observation and experimentation, apply a combination of knowledge and skills to solve problems in life" (MOET, 2018, p. 19-20). Biology is one of the natural sciences and is also the experimental science. Therefore, "experiment is a method of biological research, and also a typical teaching method of this subject. Through the organization of experimental and practical activities, Biology helps students explore the natural world, develop the ability to apply knowledge into practice and the ability to orientate their careers after general education" (MOET, 2018, p. 3). Experimental

^{*} Corresponding Author: Pham Thi Phuong Anh; E-mail Address: ptpanh@hueuni.edu.vn

¹University of Education, Hue University, Vietnam

² Sai Gon University, Vietnam

practice is the implementation of experiments in practical lessons. Through doing and observing experiments, learners identify the nature of Biology phenomena and processes. From there, they find the principles of Biology. By experimental practical activities, "students themselves can discover new things from their intentional impacts on experimental subjects. Consequently, students stimulate their interests in learning, create their passion and confidence, and the love of science. They also recognize the role of humans in conquering and renovating nature" (Dinh, 2001).

To renovate education, teachers and pedagogical students are the first forces that need to be trained and fostered to improve their competencies to meet the requirements of the new educational program. The competence of Biology teachers to teach and practice experiments is one of the significant teaching competences. However, our survey showed that Biology teachers in high schools today still face many difficulties and they were confused in designing and organizing Biology experimental practical lessons. Therefore, the research of measures to improve this competence in Biology is an urgent issue in education in Vietnam today. This research helps to timely meet and be appropriate with the goals of the general educational program 2018.

CONTENT

1. The competence in teaching experimental practical lessons

1.1. The concept of competence in teaching experimental practical lessons

Both the terms "competency" and "competence" are widely used nowadays. They have been studied in various fields. Therefore, it is necessary to distinguish these two terms in the researches. The review of the literature suggested that 'competency' and "competence" are two distinct approaches to studies in the human resource management field. The term "competency" is the person-oriented behavioral approach that refers to the behaviors or personal attributes supporting an area of work. The term 'competence' is a task-oriented functional approach that is used for describing an area of work tasks or job outputs (Wong, 2020). An example of the term "competency" can be seen in Woodruffe's research. In his research, he defined "a competency was as the set of behavior patterns that the incumbent needs to bring to a position to perform its tasks and functions with competence". (Woodruffe, 1993). While in the research of Gonczi and Hager, they showed a clear definition of the term "competence". In their research, they showed that there are several very different ways of thinking about competence, how competence is conceived will make a big difference to the ways competency standards are used and assessed. According to the integrated conception, "competence is conceptualized in terms of knowledge, abilities, skills, and attitudes displayed in the context of a carefully chosen set of realistic professional tasks which are of an appropriate level of generality" (Gonczi & Hager, 1996). In our research, we tend to use the term "competence" in the purpose of the task-oriented functional approach.

In the fields of vocational education in general and teacher training in particular, the term "pedagogical competence" is widely used. According to Rahman, "teachers' pedagogical competence is the ability to manage learning, which includes planning, implementation, and evaluation of learning outcomes of learners. These competencies should be owned by every teacher in order to achieve success in learning and teaching" (Rahman, 2014). La, in her research, defined "pedagogical competence" as a professional competence of a teacher, includes two components: teaching competence and educational competence. Teaching competence is the type of professional competence that teachers need in teaching activities. It is the combination of knowledge, skills, pedagogical attitudes, and personal experiences, which enable

teachers to effectively perform teaching tasks according to the set standards under certain conditions (La, 2019).

From the definition of pedagogical competence above, teaching competence can be seen as one of two parts of pedagogical competence. It is "the complex combinations of knowledge, skills, understanding, values, and attitudes, leading to effective action in the situation. Since teaching is much more than a task and involves values or assumptions concerning education, learning, and society, the concept of teacher competences may resonate differently in different national contexts" (EC, 2013, p. 8). Teaching competence is specifically manifested through four components of competences: competence to design teaching activities, competence to conduct teaching activities, competence to test and evaluate teaching activities, and competence to manage teaching activities. (Vu, 2016).

From the above studies, it can be seen that the teaching competence in experimental practical lessons is the set of knowledge, skills, pedagogical attitudes, and personal experiences, which enables teachers to successfully perform the experimental practical lessons. This should include planning the lessons, implementation of the lessons, and evaluation of learning outcomes of learners.

1.2. The structure of the teaching competence in Biology experimental practical lessons

Based on the studies of definitions of teaching competence above and the studies of structures of teaching competence according to Vu Xuan Hung (2016), the model of pedagogical competence of Olsson et al. (2010), the structure of the teaching competence in teaching experimental practical chemistry by Ly Huy Hoang (2018), and the teacher competences according to Estonian standards by Eisenschmid E. and Löfström E. (2014), a structural model of teaching competence in Biology experimental practical lessons was suggested in our research and it can be seen in Figure 1. In which, this competence is composed of three core components: competence to design these lessons, competence to implement the teaching activities of these lessons, and competence to assess students in these lessons. Each component competence is represented by elements. Based on the indicators of each element, in the process of training for pedagogical students, lecturers could assess the achieved levels of each component competence. From our research, the specific indicators of each component competence were studied and determined clearly in Tables 1, 2, and 3.



Figure 1. The structural model of the teaching competence in Biology experimental practical lessons (Authors' compilation)

1.3. The indicators of the teaching competence in Biology experimental practical lessons

From our research, the indicators of teaching competence in Biology experimental practical lessons were identified. The component competences that constitute this teaching competence had been concretized into elements with corresponding indicators in Table 1, Table 2, and Table 3.

In Table 1, the elements of the competence to plan Biology experimental practical lessons and their indicators are shown. They include: defining the lesson objectives, determining the content of lessons, choosing the teaching methods, designing the teaching activities, and preparing for practical experiments.

ruble 1. The malcators of the competence to plan blobby experimental practical lessons		
The elements of the competence to plan Biology experimental practical lessons	Indicators	
1. Defining the lesson objectives	Identifying the teaching objectives to meet the requirements of the curriculum and be flexible with the actual teaching conditions.	
2. Determining the content of lessons	Fully identifying the main teaching contents that the practical lessons are aimed at.	
3. Choosing the teaching methods	 Selecting suitable teaching methods which go along with teaching objectives and contents. Coordinating flexible teaching methods to achieve teaching effectiveness. 	
4. Designing the teaching activities	Designing teaching activities suitable to teaching contents and teaching conditions.	
5. Preparing for practical experiments	 Preparing specimens and materials for experimental practices. Using chemicals, facilities, and equipments for experimental practices. Designing and conducting practical experiments in the lessons. Anticipating teaching situations in the laboratory and suggest the appropriate measures. 	

Table 1. The indicators of the competence to plan Biology experimental practical lessons

In Table 2, the indicators of the competence to implement the teaching activities of Biology experimental practical lessons are identified. It includes two elements with their indicators: organizing and managing students' activities and handling teaching situations in the laboratory.

Table 2. The indicators of the competence to implement the teaching activities

of Biology experimental practical lessons	
The elements of the competence to	Indicators
implement the teaching activities of	
Biology experimental practical lessons	
1. Organizing and managing students'	 Performing the sample experiment correctly and accurately.
activities	 – Guiding students to perform practical experiments correctly and safely.
	 Coordinating teaching methods flexibly and effectively.
	 Organizing teaching activities suitably to the conditions of the classroom.
	 Managing students during the experiment in the laboratory.
2. Handling teaching situations in the	- Taking appropriate measures to deal with situations of deviation in experimental results.
laboratory	 Taking appropriate actions for laboratory safety situations.

Table 3 shows the competence to assess students in Biology experimental practical lessons and their indicators, including two elements: building the assessment plan, and implementing the assessment activities.

The elements of the competence to assess students in Biology experimental practical lessons	Indicators
1. Building the assessment plan	 Determining the goal of assessing students' competencies through experimental practices. Developing tools to assess students' competencies through experimental practices. Designing activities to assess students' competencies through experimental practices.
2. Implementing the assessment activities	 Using tools to assess students' competencies through experimental practices. Assessing students' competencies to perform practical experiments.

The identification of the indicators of component competences is significant to propose appropriate measures to improve the teaching competence in Biology experimental practices lessons. Based on these indicators, the measures to improve this teaching competence have been suggested and applied in the teaching process for Biology pedagogical students.

2. The measures to improve the teaching competence in Biology experimental practices lessons for pedagogical students

Based on the structural model of teaching competence in experimental practices in Biology lessons (Figure 1) and its indicators in Tables 1, 2, and 3, seven key measures are proposed to improve teaching competence in Biology experimental practical lessons for pedagogical students as follows:

2.1. Guide students to analyze the content of Biology experimental practical lessons in textbooks to determine teaching objectives, contents, and methods, thereby design teaching activities

The identification of teaching objectives, contents, and methods is the basis for designing lesson plans. Based on requirements of the curriculum and contents of textbooks and teaching theory, lecturers guide pedagogical students to discuss and practice building teaching objectives, determining teaching contents and teaching methods that are appropriate to the student's level. From there, they practice designing teaching activities for the experimental practices in Biology lessons. These measures should be taken in teaching the modules of the Methodology of Teaching Biology at the university.

2.2. Instruct students to study audiovisual media to learn how to conduct experiments and teach Biology experimental practical lessons

Lecturers should use the audiovisual media of practical experiments in general and Biology experimental practical lessons in particular in teaching at university. They should guide students to analyze how to design practical experiments and organize teaching activities. These audiovisual medias could be videos that are available on the internet or videos made by lecturers. Teachers guide students how to analyze sample videos, then ask students themselves to practice more.



21.187 kingt xem • 15 thg 10, 2016 16 49 9 A CHIA SÉ 🗮 LUU ...

Figure 2. Video of Practice observing the stages of mitosis on the red onion root microscopy specimens on YouTube (https://www.youtube.com/watch?v=Bm8kvYErbhw)

2.3. Instruct students in the preparation of specimens, materials, chemicals, and experimental equipment

To conduct Biology experiments, the preparation for experimental practices is an important required skill of Biology teachers. In the curriculums at the universities, pedagogical students in the Biology departments have done lots of experiments in specialized subjects. However, students rarely have opportunities to participate in experimental preparation. This job belongs to instructors or laboratory assistants. Therefore, students are often confused in preparation specimens, materials, chemicals, and equipments for experimental practice.

To practice this skill, students need to be guided to look for and make good specimens, and to use materials and chemicals in the right way. They also have to learn how to use popular practical equipment in biological experiments. Based on the content of the experiments, students learn to select the appropriate specimens, materials, chemicals, and equipment to conduct the experiments.

For example: To practice the experiment to observe the phases of mitosis on the red onion root specimen, students need to prepare the following specimens, chemicals, and equipments:

- Specimens: Red onion roots were immobilized in Carnoy solution to keep the cells from being damaged and the mitotic phases stable.

- Chemicals: Acetocarmine solution, acetic acid 45% solution.

- Experimental equipments: Optical microscope, microscopic glass slides, microscopic coverslips, blotting papers, needles, razor blades, scissors, alcohol lamps.

2.4. Propose measures to improve in practical experiments to be suitable to the actual conditions in the classroom

In most of the experimental practices, the textbook clearly shows how to conduct the experiments. However, from the implementation of practical experiments in class, sometimes teachers need to make flexible improvements to match the actual conditions and improve the effectiveness in teaching Biology experimental practical lessons.

Here are some measures we have tested for the practical experiment: Observing the phases of mitosis on red onion root specimens (Table 4).

Improvements	Requirements	Difficulties	Measures
1. Specimens	Red onion roots	Textbooks do not	- Choose mature and dry onions and plant them in moist soil
	(Allium ascalonicum	specify when to cut	or moist cotton. The roots appear about 3-5 days before the
	L.)	roots. If the roots are	experimental day.
		cut at the wrong stage,	– When the roots grow about 1-2 centimeters, wash them
		it is hard to observe	and cut the root tips about 3-4 millimeters. After that, put
		cells in mitosis.	and store the root tips in the Carnoy solution. Keep the roots
			stable for 12 hours, then wash and store them with the 700
			alcohol solution.
2. Chemicals	Acetocarmin dye	May not have this	The acetocarmine dye could be replaced with methylene
and		chemical	blue. The preparation of methylene blue dye is easy: mix 1%
experimental			methylene blue solution in 10% acetic acid solution; filtered
equipments			through filter paper and stored in colored vials in a cool place
			(the obtained result was showed in Figure 3).
3. Procedure	The experiment should	It takes too long to	It is possible to change the procedure of this experiment as
	be conducted in one	make a temporary	follows: (the obtained result was showed in Figure 4)
	class period (45	specimen according to	– Soak the roots in 1.5N HCl for about 5 minutes. This
	minutes).	the instructions in the	measure will make the root specimens moderately soft and
		textbook, in which the	be convenient for spreading cells evenly on the microscopic

Table 4. Some measures to improve the practical experiment:
Observing the stages of mitosis on red onion root specimens

Improvements	Requirements	Difficulties	Measures
		waiting time to soak	glass slide. In this way, the success rate is high, and it just
		the roots in the dye is	take a short time to execute.
		30-40 minutes.	– Use a needle to take 3-5 roots and heat up the roots in 4-
			5% carmine dye solution until they are soft.
			– Wash the dyed roots with 45% acetic acid before making
			the microscopic specimens.

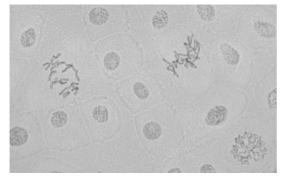


Figure 3. Mitosis stages on red onion root specimens stained with 1% methylene blue (400 times) under the optical microscope (Author's compilation)

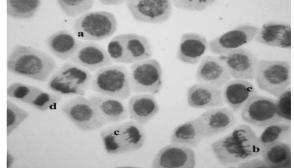


Figure 4. Mitosis stages on red onion root specimens stained with acetocarmine in an improved manner under the optical microscope (a. Prophase, b. Metaphase, c. Anaphase, d. Telophase, e. Interphase) (Author's compilation)

2.5. Use teaching cases to practice the students' skills of planning and handling situations that could happen in the laboratory

One of the difficulties for students and young teachers is that they do not have experience in handling situations that happen in teaching experimental practice in the laboratory. To deal with this problem, we use cases to train students on these skills. We have used two types of cases: cases of false results of experiments and cases of the rules of using the laboratory. From these cases, students have learned how to analyze the procedure of practical experiments to predict possible situations and suggest the appropriate handling measures for these situations.

For example, from the practical experiment of observing the stages of mitosis on red onion root specimens, we have predicted some possible situations and have suggested some suitable measures to handle them. They are shown in Table 5.

phases of micosis on rea officin root specimens in the raboratory		
Types of cases	Possible cases	Measures
Cases of false results	Air bubbles appear in microscopy slide	Instruct students to place the coverslip close to the edge of the
of experiments and	specimens of the red onion roots.	45% acetic acid droplet and tilt it about 45°. Use a needle to
cases of the rules of		support the coverslip and lower the foil slowly so that the water
using the laboratory		runs along its edge to avoid air bubbles.
	Students do not see onion red root cells	Recheck if students use the microscope correctly.
	under the microscope.	
	Students see cells but do not find any stage	The students may use the root portion without the meristem.
	of mitosis.	Instruct students to choose the darker red-dyed root. This part is
		the root tip with meristem.
	The specimens are damaged, due to high	Instruct students to pay attention to the time to heat up the roots
	temperature or too long heating time, and	and not to boil them.
	mitosis is not observed (Figure 5).	

Table 5. Types of cases that may happen in teaching the experimental practical lesson of observing the
phases of mitosis on red onion root specimens in the laboratory

Types of cases	Possible cases	Measures
Cases of the rules of	Students may break the coverslips by	Use their index fingers to gently rub on the coverslips to spread
using the laboratory	rubbing vigorously with a needle.	the roots evenly.
	Students boil the carmine solution that may cause the droplet to come out.	Remind students to set the mouth of the experimental test tube toward no one and be careful not to let the acetocarmine solution boil.
	Dropping experimental equipment creates	Remind students to do experiments carefully.
	sharp shards.	Prepare first aid measures in the laboratory.

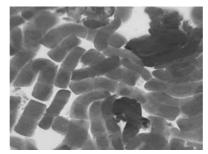


Figure 5. The microscopy slide specimen of red onion root cells damaged by overheating (Author's compilation)

2.6. Organize students to test the procedure of experiments in textbooks and improved experiments

To guide students to perform practical experiments in the laboratory, teachers need to conduct these experiments and verify the results before class to ensure the effectiveness and accuracy of the experiments. It also increases the confidence of teachers in experimental practical lessons. Therefore, we have instructed students to practice performing the experiments in the textbook and the improved experiments to suit the actual conditions of the laboratory at schools (Figure 6 and Figure 7).

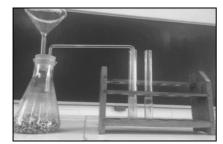


Figure 6. Improved experiment to detect respiration in plants through CO₂ emissions (Author's compilation)

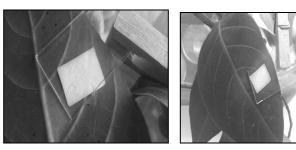


Figure 7. Experimental results for transpiration in leaves: a. Upper surface of leaf b. Underside of leaf (Author's compilation)

2.7. Practice teaching experimental practical lessons

The performance of experimental practical lessons has many differences compared to the theoretical classes. The laboratory often has various equipment, so it requires teachers to have the ability to organize teaching and manage the activities of students while they practice experiments. Teachers also have to know how to assess the competence of students to perform practical experiments. During the teaching practice, the pedagogical students could verify their teaching methods and measures to handle situations in the laboratory. By attending the pedagogical students' performances, lecturers can give feedback after classes. In this way, students can make appropriate adjustment to improve teaching effectiveness.

3. Research Methodology

3.1. Research question

If the structure of the Biology pedagogical students' competence in teaching practical experimental lessons can be determined and measures to improve their teaching skills in these lessons can be proposed, then this competence of Biology pedagogical students improves.

3.2. Sample

The study was done in two classes of fourth-year students in Biology Pedagogy Departments at two universities: The University of Education, Hue University in Thua Thien Hue province, and Saigon University in Ho Chi Minh City.

- Characteristics: Students have completed the modules of Teaching Theory and Teaching Methods.

- Sample size: The total number of students selected to experiment was 72 students, including 24 students in the University of Education, Hue University, and 48 students in Saigon University.

3.3. Procedure

To evaluate the effectiveness of measures to improve the pedagogical students' competences in teaching Biology experimental practices, we conducted a pedagogical experiment to determine the change of their core components of these competences.

Due to time constraints, we surveyed the needs of pedagogical students to choose two elements of the teaching competence in Biology experimental practical lessons to conduct the pedagogical experiment. They include preparing for practical experiments and handling teaching situations in the laboratory and can be seen in Table 6.

 Table 6. The core elements of the competence of teaching experimental practical lessons selected

 for the pedagogical experiment

The elements of teaching competences	Indicators
1. Preparing for practical experiments	 Preparing specimens and materials for experimental practices.
	 Using chemicals, facilities, and equipments for experimental practices.
	 Designing and doing practical experiments in the lessons.
	 Anticipating teaching situations in the laboratory and suggesting the appropriate measures.
2. Handling teaching situations in the	– Taking appropriate measures to deal with situations of deviation in experimental results.
laboratory	 Taking appropriate actions for laboratory safety situations.

We designed a rubric to evaluate the elements of pedagogical students' competences in teaching experimental practical lessons through 6 indicators (skills) according to Table 6 at three timelines: before, during, and after the experiment. We chose five experimental practical lessons in the Biology curriculum in grades 10 and 11 to train pedagogical students and evaluate their teaching competences, including:

- Lesson 1: Practice experimenting with primary contraction and anti-contraction (Lesson 31, Basic Biology 10 Textbook, pages 51-52).

- Lesson 2: Practice some experiments on enzymes (Lesson 15, Basic Biology 10 Textbook, pages 60-62).

- Lesson 3: Practice observing the phases of mitosis on red onion root microscopy specimens (Lesson 31, Advanced Biology 10 Textbook, pages 105-106).

- Lesson 4: Practice detecting chlorophyll and carotenoids (Lesson 13, Basic Biology 11 Textbook, pages 56-58).

- Lesson 5: Practice detecting respiration in plants (Lesson 14, Basic Biology 11 Textbook, pages 59-60).

Experimental period: From September 2019 to December 2019.

4. Results

After the experiment, we processed statistics on the development of various teaching skills of pedagogical students in teaching Biology experimental practical lessons. The obtained results are shown in Table 7.

The elements of	Indicators	Levels	Pre-test	Mid-test	Post-test	Total
teaching competences						variance
1. Preparing for practical experiments	Preparing specimens and	Weak and poor	66.67	47.22	26.39	-40.28
	materials for	% variance	-19.45 -20.83			1
	experimental practices.	Pretty good and good	13.89	26.39	52.78	38.89
		% variance	12.5 26.39			1
	Using chemicals, facilities,	Weak and poor	25	18.06	6.94	-18.06
	and equipments for	% variance	-6.94 -11.12			
	experimental practices	Pretty good and good	41.67	63.89	75	33.33
		% variance	22.22 11.11			
	Designing and doing	Weak and poor	37.5	12.5	6.94	-30.56
	practical experiments in	% variance	-25 -5.56			
	the lessons	Pretty good and good	25	52.78	61.11	36.11
		% variance	27.78 8.33			
	Anticipating teaching	Weak and poor	52.78	34.72	5.56	-47.22
	situations in the	% variance		-18.06 -29.16		
	laboratory and suggesting	Pretty good and good	27.78	41.67	65.28	37.5
	the appropriate measures	% variance	13.89 23.61			
2. Handling teaching	Taking appropriate	Weak and poor	58.33	30.56	15.28	-43.05
situations in the	measures to deal with	% variance	-27.77 -15.28			
laboratory	situations of deviation in	Pretty good and good	20.83	41.67	58.33	37.5
	experimental results	% variance	20.84 16.66			
	Taking appropriate	Weak and poor	20.83	13.89	2.78	-18.05
	actions for laboratory	% variance		-6.94 -11.11		
	safety situations	Pretty good and good	55.56	61.11	79.17	23.61
		% variance		5.55 18.06		

Table 7. Levels of pedagogical students' teaching skills across the experiment

* *Percent variance (% variance) is the difference in the percentage of each skill across the experiment.*

From Table 7, it can be seen that:

Before the experiment, the percentage of students with weak and poor skills accounted for the highest percentage in the skill of preparing specimens and materials for experimental practices (66.67%) and the lowest in the skill of taking appropriate actions for laboratory safety situations. The skills have a weak and poor percentage greater than 50% in the important skills in experimental teaching, including some skills: Preparing specimens and materials for experimental practices (66.67%), taking appropriate measures to deal with situations of deviation in experimental results (58.22%), and anticipating teaching situations in the laboratory and suggesting the appropriate measures (52.78%). The percentage of students with pretty good and good skills in most of the teaching skills accounted for less than 50%, only taking appropriate actions for laboratory safety situations accounted for more than 50% and reached the highest rate (55.56%). The skill with the lowest percentage of pretty good and good students is taking appropriate measures to deal with situations of deviation in experimental results (20.83%).

During and after the experiment, the percentage of students with weak and poor skills in all skills decreased significantly, and the percentage of students with good and good skills increased. In which, the skills that have been improved the most are: The skill of anticipating

teaching situations in the laboratory and suggest the appropriate measures (reduced by 47.22% in the rate of weak and poor levels and increased by 37.5% in the rate of pretty good and good levels), skills of taking appropriate measures to deal with situations of deviation in experimental results (reduced by 43.05% in the rate of weak and poor levels and increased by 37.5% in the rate of pretty good and good levels), and the skill of preparing specimens and materials for experimental practices (reduced by 40.28% in the rate of weak and poor levels and increased by 38.89% in the rate of pretty good and good levels). The skill that have been improved the least was the skill of taking appropriate actions for laboratory safety situations (reduced by 18.05% in the rate of weak and poor levels and increased by 23.61% in the rate of pretty good and good levels).

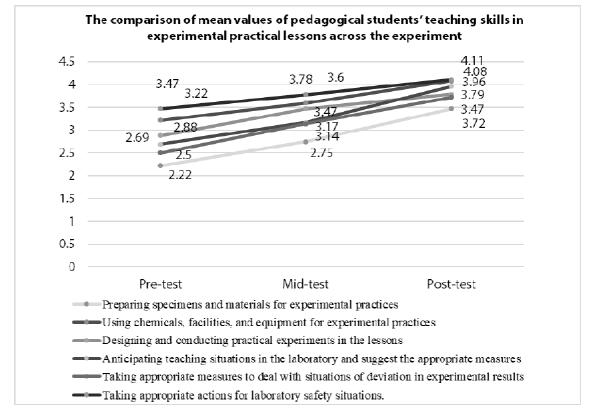
Comparing the curriculums at the Universities of Education - Hue University and Saigon University, it can be seen that some skills that students have been trained in the process of teaching specialized subjects. In these skills, most students were pretty good before the experiment such as the skill of taking appropriate actions for laboratory safety situations and the skill of using chemicals, facilities, and equipment for experimental practices. These skills were also the ones with the least variations during the experiment. There were the skills that students have not had much practice before but could be acquired more easily during short training shown as highly variances (> 40%), including the skills of taking appropriate actions for laboratory safety situations, taking appropriate measures to deal with situations of deviation in experimental results, and preparing specimens and materials for experimental practices.

We also processed the sample mean values by the Duncan test and obtained the results shown in Table 8 and Figure 8.

The elements of teaching competences	Indicators	Pre-test	Mid-test	Post-test	Total variance
1. Preparing for practical experiments	Preparing specimens and materials for experimental practices	2.22 ^c ±0.116	2.75 ^b ±0.135	3.47ª ± 0.138	50.05
	% variance	1			
	Using chemicals, facilities, and equipment for experimental practices	3.22 ^c ±0.130	3.60 ^b ±0.121	$4.08^{\text{a}} \pm 0.110$	25.13
	% variance		11.80 13.33		
	Designing and doing practical experiments in the lessons	2.88 ^c ± 0.120	3.47 ^b ± 0.095	3.79ª ± 0.106	29.71
	% variance		20.49 9.22		
	Anticipating teaching situations in the laboratory and suggesting the appropriate measures	2.69°± 0.135	3.17 ^b ±0.158	3.96° ± 0.111	42.76
	% variance		17.84 24.92	/	
2. Handling teaching situations in the laboratory	Taking appropriate measures to deal with situations of deviation in experimental results	2.50°± 0.124	3.14 ^b ±0.126	3.72 ^a ± 0.124	44.07
,	% variance		25.60 18.47		
	Taking appropriate actions for laboratory safety situations.	3.47 ^b ±0.114	3.78 ^b ±0.122	4.11ª ± 0.094	17.66
	% variance		8.93 8.73		

Table 8. The comparison of mean values of pedagogical students' teaching skills in experimental practical lessons across the experiment

* The score is calculated as the average score of the skills formed in each competence (on a scale of the levels from 1 to 5, in which level 1 is the wost level, level 5 is the best level of each skill), % variance is the increased percentage of the average score at the current time in each test with the previous time point. The letters a, b, c indicate the statistically significant difference of



the sample mean at p<0.05 (Duncan's test). Values marked with the same letter are not significantly different at p<0.05.

Figure 8. Graph of the comparison of mean values of pedagogical students' teaching skills in experimental practical lessons across the experiment

The above chart shows that all six indicators of two elements of component competences in the teaching competence of pedagogical students in experimental practical lessons, which are the element of competence to prepare for practical experiments, and the element of competence to handle teaching situations in the laboratory increased. That was shown through three timelines of measurement, specifically:

- Before the experiment, the best skill that students could perform was the skill of taking appropriate actions for laboratory safety situations (3.47), the worst skills were the skill of preparing specimens and materials for experimental practices (2.22) and the skill of taking appropriate measures to deal with situations of deviation in experimental results (2.50). From this result, it was supposed that pedagogical students were even quite good at taking appropriate actions for laboratory safety situations but they were not used to prepare for the experiments themselves and did not deal well with situations of deviation in experimental results.

– During and after the experimental process, all the students' skills were increased. In which, the most significant changes were the skills of preparing specimens and materials for experimental practices and practical materials (50.50%), taking appropriate measures to deal with situations of deviation in experimental results (44.07%), and anticipating teaching situations in the laboratory and suggesting the appropriate measures (42.76%). This result showed that these skills were the skills that could be rapidly improved in a short time if students were trained well.

From the results of the pedagogical experiment, it can be seen that if there are appropriate training measures, it is possible to improve the teaching competence of Biology experimental

practical lessons for pedagogical students. Some elements of this competence could be improved in a short time. But some other elements may require a long time and should be continued to be self-trained by students in the future.

CONCLUSION

Through the research, the structural model of pedagogical students' competence in teaching Biology experimental practical lessons was determined. It has three core component competences: competence to design these lessons, competence to implement the teaching activities of these lessons, and competence to assess students in these lessons. This study also showed the corresponding indicators of core competences. On this basis, we have proposed seven measures to improve the teaching competence in Biology experimental practical lessons for pedagogical students. Due to time constraints, we only chose two elements of this teaching competence for the pedagogical experiment. The experimental results showed that the suggested measures to improve this teaching competence for pedagogical have brought a remarkable effect in the two assessed competences. Therein, some elements have been significantly improved in a short time, including the skills of preparing specimens and materials for experimental practices and practical materials, taking appropriate measures to deal with situations of deviation in experimental results, and anticipating teaching situations in the laboratory and suggest the appropriate measures. This result showed that these teaching measures are necessary and significant in the teaching at the universities of education to contribute to the improvement of teaching competence for Biology pedagogical students. From here, we also suggest that universities of education should increase the application of measures to improve the pedagogical students' competence in teaching Biology experimental practical lessons to meet the requirements of educational innovation towards a competency-based approach.

REFERENCES

- 1. Amstrong, M. (1998). A handbook of personel management practice, 5th ed.. Kogan Page, London.
- 2. Dinh, Q.B., Nguyen, D.T (2001). *Theory of teaching Biology (general part)*. Education Publising House, Hanoi.
- Eisenschmid, E., Löfström, E. (2014). The Meaningfulness of the European Commission Policy Paper Improving the Quality of Teacher Education: Estonian Teachers', Teacher Educators' and Policy Makers'. Retrieved from: https://www.researchgate.net/ publication/228645193_The_Meaningfulness_of_the_European_Commission_Policy_Paper_ Improving_the_Quality_of_Teacher_Education_Estonian_Teachers'_Teacher_Educators'_ and_Policy, on September 06, 2019.
- 4. European Commisson (2013). Supporting teacher competence development for better learning outcomes. Europe.
- 5. Hager, P., & Gonczi, A. (1996). What is competence? Medical Teacher, 18(1), 15-18.
- 6. La, T.T. (2019). Developing teaching competency for Art pedagogical students based on experiential education. *Journal of Education*, Special number (7/2019), 266-271.
- Ly, H.H., Cao, C.C., Le, H.D. (2018). Developing the pratical experimental competence in teaching Chemistry for pedagigical students. Retrieved from: http://viensptn.vinhuni. edu.vn/nghien-cuu-khoa-hoc-va-hop-tac-quoc-te/seo/phat-trien-nang-luc-day-hoc-thuchanh-thi-nghiem-cho-sinh-vien-su-pham-hoa-hoc-85281, on September 12, 2019.
- 8. Ministry of Education and Training (2018). *The general education program Master program* (Issued together with the Circular No. 32/2018/TT-BGDDT dated December 26, 2018 of the Minister of Education and Training). Hanoi.

- 9. Ministry of Education and Training (2018). *The general education program in Biology* (Issued together with the Circular No. 32/2018/TT-BGDDT dated December 26, 2018 of the Minister of Education and Training). Hanoi.
- 10. Moore, D. R., Cheng, M., & Dainty, A. R. J. (2002). Competence, competency and competencies: performance assessment in organisations. *Work Study*, 51(6), 314-319.
- 11. Olsson, T., Mårtensson K., and Roxå T. (2010). Pedagogical Competence A Development Perspective from Lund University, *A Swedish Perspective on Pedagogical Competence*, edited by A. Ryegard, K. Apelgren and T. Olsson, 121-132. Uppsala University.
- 12. Rahman, M.H. (2014), Professional competence, pedagogical competence and the performance of Junior High School of Science Teachers. *Journal of Education and Practice*, 5(9), 2014.
- 13. Vu, X.H. (2016). About the system of teaching competence of teachers in vocational education institutions according to the competency. *Science Journal of Vocational Training Education*, 30 (3/2016), 1-6.
- Wong, S. (2020). Competency definitions, development and assessment: A brief review. International Journal of Academic Research in Progressive Education and Development, 9(3), 95-114.
- 15. Woodruffe, C. (1993). What is meant by a competency?. Leadership & Organization Development Journal, 14(1), 29-36.

About the authors

– Assoc. Prof. Dr. Phan Duc Duy is an educator and researcher in the field of biological teaching methods at the University of Education, Hue University. His research fields are case exercises in teaching, developing biology teaching skills, developing critical thinking skills for students. He has had 35 articles published in prestigious national and international scientific conferences/ journals, conducted 10 research projects, and wrote 10 books relating to this research area.

- M.Ed. Pham Thi Phuong Anh is an educator and researcher in the field of biological teaching at the University of Education, Hue University. Her main research fields include constructivism as a theory for teaching and learning, the measures to develop students' competencies and evaluate students' competencies. She has had 10 articles published in prestigious national conferences/ journals, conducted 2 research projects and wrote a book relating to this research area.

- **Dr. Dang Thi Da Thuy** is an educator and researcher in the field of biological teaching methods at the University of Education, Hue University. Her main research fields include curriculum development, measures to develop students' competencies in teaching biology, teaching biology based on problem-based learning, and environmental education in teaching biology. She has had 29 articles published in prestigious national conferences/ journals, conducted 6 research projects, and wrote 4 books relating to this research area.

- **Dr. Nguyen Thi Dieu Phuong** is an educator and researcher in the field of biological teaching methods at the University of Education, Hue University. Her main research fields are teaching to develop learners' competencies, organizing experiential activities in teaching biology, testing and evaluating students' competencies and integrated teaching. She has had 25 articles published in prestigious national conferences/ journals, conducted 3 and participated in 5 research projects, and wrote 4 books relating to this research area.

- **M.Ed. Le Minh Duc** is a predoctoral fellow in the Theory and Methods of Teaching in Biology in the Biology department at the University of Education, Hue University. His main research fields include handling situations in teaching biological experiments and teaching equipments.